



শেখ হাসিনার মূলনীতি
গ্রাম শহরের উন্নতি

Haor Infrastructure and livelihood Improvement Project TOR for Gender Mainstreaming Study

Background

The Haor Infrastructure and Livelihood Improvement Project (HILIP) is being implemented in the North-Eastern part of Bangladesh, covering five Haor districts –(a) Kishoreganj; (b) Hobiganj; (c) Sunamganj; (d) Netrokona; and (e) Brahmanbaria. The Haor Basin is subject to very peculiar conditions and suffers from extensive annual flooding. This makes livelihoods extremely vulnerable in the haor and limits the potential for agriculture production and enterprise growth. The poor communication network limits agricultural production, discourages economic growth; access to markets, off-farm employment opportunities; access to social services particularly for the women in health and education sectors. The project is jointly financed by the International Fund for Agricultural Development (IFAD), Spanish Trust Fund and GoB. LGED has been implementing the project from January 2012, which will be ending in June 2022.

The **development objectives** of the project are to improve the living standards and reduce the vulnerability of the poor living in the project areas:

- Enhance access to markets, livelihood opportunities and social services;
- Enhance village mobility, reduction in production losses and protection against extreme weather events;
- Enhance access to fishery resources and improved conservation of biodiversity;
- Enhance production, diversification and marketing of crop and livestock products;
- Efficient, cost effective and equitable use of project resources by stakeholders.
- Enhance awareness, capacity and knowledge to contend with climate change impacts.

The components of this project are:

- (i) Communication infrastructure;
- (ii) Community Infrastructure;
- (iii) Community Resource Management;
- (iv) Livelihood Protection;
- (v) Climate Adaptation and Livelihood Project Management; and
- (vi) Project Management.

Purpose of the Assignment

The purpose of the Gender Mainstreaming Study is to assess the direct socio-economic benefits in terms of increased income, productivity, improved skills, capacity building, employment, household assets leading to livelihood improvement through project interventions. The successes of this study will be an added value instrument for the future programs towards a gender-sensitive society to increase women's social visibility and decision-makers in the community.

Women's Position in Haor region

The geographical location, social culture, poor communication, early marriage, lack of access to necessary services such as education, health care, employment, migration of male members for earning are the main obstacles for the equality and empowerment of women in the area.



Program of the project for Gender Equality and empowerment

The project has set its objectives for the sustainable development of the women through various training on skill and capacity building for income generating activities that will lead to change women's position in the community and lead to Gender equality and empowerment in the project areas. Also, Project has built 65 village markets where women have been allocated space to develop them as entrepreneurs for earning.

Scope of Services

The study will be conducted to obtain adequate information to address, but are not limited to the following:

Task 1: Assess women participation in all the project's interventions for the socio-economic benefits on the changes of livelihood of women and gender relations in the society

Task 2: Assess the direct economic benefits in terms of increased income, productivity, employment, household assets, improved skills, mobility, women empowerment, leadership and other social dimension due to project intervention.

Task 3: Describe the barriers of women's participation in in market place (both as buyers and sellers).

Task 4: To assess changes in the barriers over time and state the degree to which women's participation has been increasing or decreasing.

Task 5: Assess women's participation in infrastructure, agriculture, livestock and fisheries activities.

Task 6: Assess the participation of women in developing women entrepreneurs through project.

Task 7: Analyze the project intervention and draw lessons and best practices that can be scaled-up from at least 20 case studies/success stories.

Task 8: Make recommendations for actions to be undertaken by the project for way forward women's equality and empowerment in the society.

Parameters to be studied with respect to gender relation

- a. Food security and nutrition.
- b. Sources of income and household assets.
- c. Employment opportunity for women.
- d. Participation of women in income generating activities and entrepreneurship development.
- e. Contribution of women to increase household income
- f. Role of BUG female member in case of fish harvesting, Fish sorting, Fish drying, preparation of Fish feed, Net making, Feed to Fish.
- g. Education and health care services.
- h. Women's Mobility.
- i. Early marriage.
- j. Domestic and Social Violence.
- k. Social awareness and cultural barriers.

Methodology of the study

It includes literature review, review project documents and case studies. The study would be conducted through Focus Group Discussions (FGD). There will be Focus Group Discussion (FGD) of at least 5 (five) HH of each project Upazila with HH women where men of the same HH may participate in order to raise their awareness on gender equality issues and assess mindset changed. The project M&E officer and gender specialist (PMU) will supervise along the process and ensure both in quantitative and qualitative of the study. The study will be conducted in all five project districts as mentioned above.

The report should reflect the information of Key Informant Interviews (KII) stating the major limitation of gender-disaggregated data to desired specified levels; say by income and/or geographical location. The service provider should collect information and report on qualitative in-depth interviews with people who know what is going on in the community from a wide range of people including community leaders, professionals, or residents who have first-hand knowledge about the community.



Experience, Knowledge and Skills

SL No	Position	Number of Consultant	Staff months	Qualifications	Experience
1	Team Leader (Gender Expert)	1x3	3	The team leader must have Masters' or higher degree in Social Science, Gender Study or Development Studies.	The team leader must have a total of 10 years of experience, out of which at least 5 years' experience in national or international development agency. The team leader must have experience in working with gender mainstreaming study and have capacity to deliver the required results and reports. The team leader should have staff, experts/specialist with experience who can deliver the services to fulfill the requirements of this study. Experience in developing, implementing, evaluating gender focused and gender mainstreaming programs; High degree of familiarity with gender and development issues in Bangladesh The team leader should have ability to advocate and provide policy advice.
2	Sociologist	1x2	2	Minimum a Master's degree Social Science, Gender Study or Development Studies.	He/She should have 5 years' experience in Gender Mainstreaming study in a project of national or international organization. Sociologists must be knowledgeable to respond and address the appropriate gender mainstreaming theme. -Analyzing data by using the appropriate techniques. -In-depth understanding of sociological concepts, principles, and theories across all gender mainstreaming. --Excellent interpersonal and presentation skills.
3	Economist	1x2	1X2=2	He/she must have a master's degree in Economics/ Agri-Economics	The Economist should have at least Master degree in Economics /Statistics who can best analyse the economic return on investment and economic growth of the people; assess the impact of these investments on household income. S/he should have a total of 3-5 years of experience in the same nature of work. He/She should have working experience with local communities,



					government agencies,& partners.
5	Analyst	1x1	1	He/she must have a master degree in statistics.	The Research Analyst must have a total of 5 (five) years of experience in data analysis and skills both in quantitative and qualitative methods. Research Analyst must have skills using specific tools, and introduce those tools for data collection.
6	Enumerator	10x2	10x2=20	Graduate in any disciplines	Should have experience on data collection, field visit and analysis of data and prepare the data for the report. Experience in arranging meeting with Focus Group and recording.

Location of the study:

District	Number of Upazilas	Name of Upazilas
Sunamganj	11	SunamganjSadar, Tahirpur , South Sunamganj, Bishwambarpur, Jamalganj, Derai, Sulla, Chhatak Dowarabazar, Dharmapasha, &Jagannathpur
Habiganj	3	Azmiriganj, Lakhali, Baniachong
Netrokona	4	Khaliajuri, Kolmakanda, Modon, Mohanganj
Kishorganj	4	Itna, Mithamoin, Astagram, Nikli
Bramanbaria	6	Nisirnagar, Nobinagar, Sarail, Ashuganj,BrahmanbariaSadar, Banchampur
Total	28	

Deliverables

The following reports should be submitted to the Project Director, HILIP as specified bellow:

Key Tasks	Time Period	Location
Submission of inception report, including work plan, methodology and tools (5 Copies) and present to LGED officials	Within 10 (ten) days after signing of the contract.	PMU, HILIP
Submission of Draft final Report (10 Copies) covering all tasks in the scope of services and Presentation in a workshop at HILIP, LGED	After completing 70 (seventy) days of the contract	PMU, HILIP
Final Report (10 Copies) along with soft copy in MS Word (in a DVD).	Within the contract period after having feedback from the HILIP, LGED.	PMU, HILIP

Report should be written in English. The final report should be supported with quality data, photos and maps as well as state how these have been sourced. All field notes and the data set should be submitted as annexure with



the final report. Any questionnaires prepared by the study team must be approved by the Project Director or his authorized official.

Follow up meetings will be organized from time-to-time as per requirement of HILIP, LGED. During the implementation, any other information that is important may be added on mutual understanding during discussion periods, which may become an integral part of the TOR. The firm will coordinate with the Project Director, HILIP, LGED or his assigned project official about the progress of the study or any other issues related to the study.

Support to be provided by the Client

The consulting firm will work independently with his/her team in Haor area for the assignment to finalize methodologies and approaches, and undertaking fieldwork. HILIP, LGED will not facilitate any transport, office space, accommodation and food for the consultants in the field. The project may provide to the Consulting firm the available documents and reports. The firm will keep constant liaison with the project Director or his assigned official and will provide timely feedback on the assignment, questionnaire, sampling, and other information as and when required.

Mode of Payment

Payments shall be made in line with the following schedule:

- **Inception Report:** Twenty (20%) lump-sum contract price shall be paid upon submission of the Inception Report duly accepted by the Client.
- **Progress Report:** Twenty (20%) lump-sum contract price shall be paid upon submission of the Progress Report duly accepted by the Client.
- **Draft Final Report:** Thirty (30%) lump-sum contract price shall be paid after submission and presentation of the draft report duly accepted by the Client.
- **Final Report:** Forty (30%) lump-sum Contract Price shall be paid after submission of the final report duly accepted by the Client.

Payments shall be made in line with agreed-on outputs according to the following schedule:

Duration of the contract for the assignment

The duration for this study shall be for 3 (three) months from the date of signing the contract. However, the assignment must be completed within 30 April 2022.