

**Government of the People’s Republic of Bangladesh**  
**Local Government Engineering Department (LGED)**  
**Second Rural Transport Improvement Project- RTIP-II (Additional**  
**Financing-AF)**

**Terms of Reference for Consultant Services**

**Individual Consultant**

<b>Assignment title</b>	<b>Senior Social Development Specialist</b>
<b>Assignment duration Contract period</b>	<b>12 person-months input From January 2022 to December 2022</b>
<b>Primary assignment location</b>	<b>Dhaka</b>
<b>Funding source(s)</b>	<b>IDA Project Cr. Number: 6327 BD for Second Rural Transport Improvement Project – RTIP-II (AF)</b>
<b>Contracting entity</b>	<b>Project Director RTIP-2 (AF), LGED</b>

## **A. Introduction**

The People's Republic of Bangladesh received a credit from the International Development Association (IDA) in 2012 for the Second Rural Transport Improvement Project (RTIP-II). This recognition has been successfully being implemented since then by the Local Government Engineering Department (LGED) under Local Government Division (LGD) of the Ministry of Local Government, Rural Development and Co-operatives (MLGRD&C). RTIP-II is aimed to improve and maintain/rehabilitate rural transport related infrastructure including inland water transport in 26 districts, covering mainly eastern parts of Bangladesh (excluding Chittagong Hill Tracts). The total project cost was estimated to be about US \$417 million with IDA credit facilities of about US\$ 300 million and the GoB contribution of US\$ 117 million.

In 2017, Bangladesh has experienced widespread, devastating and prolonged flooding due to the extensive rainfall recorded from April to October as well as due to excessive water flow from the upstream rivers in India disrupting people's normal life and damaging the properties. The flood resulted in interruption in the transportation network of Bangladesh damaging numerous LGED roads, bridges and culverts constructed and maintained under RTIP-II and other projects. This circumstance needs urgent rehabilitation and maintenance of rural infrastructures in order to support the smooth connectivity of road network in the rural area. As a result, IDA and GoB decided to come forward with additional financing under RTIP-II to rehabilitate/maintain the damaged roads with an aim to improve rural accessibility in the 18 districts out of 26 RTIP-II project districts in Bangladesh. These districts are Pabna, Sirajgonj, Tangail, Dhaka, Manikgonj, Gazipur, Narayangonj, Narsingdi, Mymensingh, Jamalpur, Sherpur, Netrokona, Kishoregonj, Munshigonj, Sylhet, Hobigonj, Sunamgonj and Moulvibazar. The total cost of RTIP-II (Additional Financing) is, therefore, estimated at about US\$170 million (US\$100 million from IDA and the remaining US\$70 million from GoB funding).

## **B. Background**

LGED has adopted and using a Social Impact Management Framework (SIMF) including a Resettlement Policy Framework (RPF) and an Indigenous Peoples Planning Framework (IPPF) for managing safeguards compliance of subprojects under RTIP2. Likewise, the SIMF provides procedures for social screening, social impact assessment and preparation of Social Impact Management Plans (SIMP), Resettlement Action Plans (RAP) and Tribal Peoples Development Plans (TPDP), where applicable. Under this circumstance, this Term of References (ToR) intends to procure a highly qualified and experienced Senior Social

Development Specialist. S/he will be selected on competitive basis following World Bank Consultants Guidelines.

### **C. Objective of the Assignment**

The objective of the consultancy service is to engage an experienced and qualified Senior Social Development Specialist for assisting the PMU in implementing and monitoring the project activities in compliance with the Social Impact Management Framework (SIMF).

### **D. Scope of the Assignment**

The scope of Senior Social Development Specialist's assignment will include, but not limit to:

- Provide support to the PMU in monitoring and reporting on social aspects of project implementation.
- Generally, provide specialized guidance and support as required to the PMU staff on other aspects of the Project with social dimensions such as road safety, land donation and adaptation.
- Assess the progress on key social issues in Project implementation through regular field visits and inspections, report to the Project Director and advise on actions to address significant problems arising.
- Assist PMU to plan, design training and orientation, prepare curriculum, deliver, monitor and evaluate training/orientation on social analysis and support incorporating social development related training for the project targeted participants.
- Prepare discussion notes on particular issues concerning development benefits to local communities.
- Review existing practices and past experiences in benefit sharing with local communities.
- Provide specialist advise and support to the PMU for review and updating of the community participation framework.
- Assist LGED in social screening of subproject sites for identification of any impact like land acquisition and involuntary resettlement, voluntary dispossession of existing land, voluntary donation of private land, and document them for social impact assessment.
- Assist LGED in preparing land acquisition plans and proposals, getting administrative approval on land acquisition, as required.
- Assist social impact assessment including inventory of assets affected by land acquisition, dispossession or donation and prepare social impact management plans (SIMPs) and Social and Resettlement Action Plans (SRAPs), where required.
- Oversee the actual implementation of land acquisition, social impact and resettlement plans through frequent field visits to check on progress and issues arising, and provide advice to the PMU and the local LGED offices on the implementation of the World Bank

safeguard operational policy on Involuntary Resettlement (OP 4.12) and on Indigenous Peoples (OP 4.10).

- Train the PMU officials, executive engineers and upazila engineers based in HQ, districts and Upazila in grievance procedures and regulations.
- Assist in establishing a system for administering the grievance procedures.
- Advise and assist the PMU and the LGED Executive Engineers in social aspects of the implementation of the land acquisition, dispossession, or donation procedures and involuntary resettlement, through participation of the Project Affected Persons (PAPs).
- Report regularly to the Project Director on the progress of land acquisition, dispossession, donation, involuntary resettlement and issues arising, and advise on actions to address the issues;
- Support the PMU to prepare social monitoring reports on the progress of land acquisition, dispossession, or donation for submission to the World Bank.
- Assist PMU in preparation of monthly, quarterly, semi-annual, annual progress reports, on-call reports and land acquisition, resettlement and social impact management compliance and completion reports of a standard acceptable to the World Bank.
- Assess the country's implementation practice, capacity, and commitment to plan, implement, monitor, and report on the social management and safeguard measures.
- Assess gaps in safeguard documents and prepare safeguard related action program to address the identified weaknesses, including consideration on the need for capacity strengthening measures.
- Other duties as may be identified by the Project Director.

#### **E. Qualifications and Experience**

The Senior Social Development Specialist should have the following academic qualification, skill and professional experiences:

##### **Education:**

- Minimum Master's degree in Social Science or any relevant discipline.

##### **Experience and skill:**

- A Minimum 20 years of professional experience.
- At least 12 years of experience in social safeguards policies.
- At least 15 years of experience in resettlement/ land acquisition for road / infrastructure projects
- Proven ability to prepare resettlement plan, safeguards reports, compensation plan, and others safeguard report.

- Working experience with LGED will be preferred.
- Conversance with the World Bank's safeguard policy will be an asset.
- Strong written and verbal communication skills.
- Excellent IT / computer skills including MS Office (Word, Excel, and PowerPoint).

#### **F. Duration of Service**

The expert is expected to commence services around January 2022, with project completion in December 2022.

#### **G. Institutional Arrangements:**

The Consultant will work closely with the Project Management Unit (PMU) of RTIP2 (AF), LGED and coordinate all relevant works with other units of LGED. The consultant will sit in PMU office or in arm's length from the Project Director to whom s/he will be reporting on a day to day basis. S/he will work in close collaboration with the other staff in the PMU.

#### **H. Reporting Requirements**

**Inception Report:** Inception Report within 30 days of mobilization;

**Monthly Report:** summarizing briefly the accomplishment over the previous month including details progress, capacity building and training, and consultant's activities, any issues related with achievement of assigned task, and a work plan for the following month;

**Half-Yearly Reports:** Summarizing briefly the accomplishment over the previous six months including details progress, capacity building and training, and consultant's activities, any issues and resolution of these, and a work plan for the following six months;

**Annual Reports:** Annual reports covering all details of the half-yearly reports summarizing all activities to date, any issues and methods for resolution of these, and planning to achieve future targets;

**Task Completion Report:** The consultant will submit the Draft Task Completion Report (DTCR) after completion of services but within two months of contract end.

#### **I. Responsibilities of the contracting party**

RTIP-2 (AF) will provide office space and relevant institutional support needed to carry out the assignment. The contracting authority will provide all relevant documents, reports, data and studies as are available.